

Institute for Medical Research, Inc.	Policy on Smoking	No. 503	
		Effective Date 4/14/09	
		Revision Date	
		Final Approval	Approved by IMR Board of Directors: 4/14/09

Purpose

To establish IMR's policy on smoking.

Scope

IMR Employees and Investigators

Policy

In keeping with the VA's and IMR's intent to provide a safe and healthy work environment, smoking in the workplace is prohibited except in those locations that have been specifically designated as smoking areas. Smoking is permitted in accordance with Medical Center Policy:

- (1) In any area external to the buildings, away from entrances and overhangs, where there is full view of the sky,
- (2) in the designated enclosed smoking shelter provided outside the ground floor of the V.A. Medical Center,
- (3) in the designated smoking area on the southwest corner of the V.A. Medical Center, exterior to the Ambulatory Care Entrance,
- (4) by supervised patients or staff participating in an approved research project on the effects of, or treatment for smoking. Smoking must be done in the area designated by the research protocol, with tobacco smoke vented outside of the V.A. Medical Center.

This policy applies equally to all employees, patients and visitors. Employees who fail to comply with this policy may be subject to disciplinary action.